

# Exhibit 70

\*\*\* CONFIDENTIAL - SUBJECT TO PROTECTIVE ORDER \*\*\*  
IN THE UNITED STATES DISTRICT COURT

FOR THE MIDDLE DISTRICT OF NORTH CAROLINA

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STUDENTS FOR FAIR ADMISSIONS,  
INC.,

Plaintiff,

vs.

CIVIL ACTION NO.  
1:14-CV-00954-LCB-JLW

UNIVERSITY OF NORTH CAROLINA,  
et al.,

Defendants.

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\*\*\*\*\* CONFIDENTIAL - SUBJECT TO PROTECTIVE ORDER \*\*\*\*\*

DEPOSITION OF CAROLINE M. HOXBY, Ph.D.

DATE: Wednesday, July 18, 2018

TIME: 9:11 a.m.

LOCATION: 525 University Avenue, Suite 1400  
Palo Alto, California 94301

REPORTED BY: ADRIENNE L. ANDREINI  
Certified Shorthand Reporter  
License No. 4804

1 academic preparation and admissions, including a  
2 student's writing abilities, a student's special  
3 intellectual abilities, including grade-point averages,  
4 including class rank, including all kinds of other  
5 coursework that a student has completed, things like  
6 that.

7 Q. Okay.

8 So, given that standardized test scores are not  
9 a full measure, as you said, do you consider any of  
10 these other metrics in evaluating race-control  
11 alternatives?

12 A. Because I needed to focus on an indicator that  
13 was going to be relatively consistent across students  
14 from different high schools, I did focus on SAT scores  
15 and ACT scores as the best indicator available to me.

16 Q. Okay.

17 And you said that you do not use high-school  
18 GPA or class rank?

19 A. In what context?

20 Q. I'm sorry. To measure academic preparedness in  
21 the context of race-control alternatives.

22 A. I use high-school GPA and class rank in many  
23 places in my reports, so it's difficult for me to answer  
24 your question, just because I'm not sure, sort of, to  
25 which part of the reports you're referring.

1 Q. So, is it fair to say you've used high-school  
2 GPA and class rank sometimes in assessing the  
3 workability of race-control alternatives?

4 A. In order to construct a race-control  
5 alternative, one of the things that one has to do is to  
6 try and understand who would apply and who would be  
7 admitted; and, in those stages, what one might call an  
8 application model or an admissions model, I certainly do  
9 use class rank and GPA.

10 Q. Okay.

11 Would you see a problem with using GPA or class  
12 rank alone aside from standardized test scores?

13 MS. FLATH: Objection.

14 THE WITNESS: In the context of a model, or in  
15 the context of the outcomes of a plan?

16 MR. MCCARTHY: Q. In the context of the  
17 outcome of a plan.

18 A. I see. Yes, I would think that would be  
19 problematic to use class rank or GPA just by itself  
20 because different high schools have such different  
21 grading standards in the United States, and, therefore,  
22 you would not be able -- or, I would not be able to tell  
23 whether academic preparation had actually improved or  
24 gotten worse, or whether it was merely that I was  
25 drawing students from high schools where the grading

1 curve was more generous or less generous.

2 Q. Okay.

3 Do you have an opinion as to whether it would  
4 be better to use -- Again, let me back up. This is  
5 talking about evaluating the outcomes, the results of  
6 race-control alternatives.

7 Do you have an opinion as to whether it's --  
8 would be better or worse to consider standardized test  
9 scores in conjunction with high-school grades or  
10 standardized test scores alone?

11 MS. FLATH: Objection.

12 THE WITNESS: My opinion would be that it would  
13 be better to consider standardized test scores alone,  
14 unless one had some ability to put each GPA in -- in a  
15 context for which we don't really have any data.

16 So, it's not that I would object to the notion  
17 of doing it if we had the data to do it, but those sort  
18 of data don't exist on high schools in the United  
19 States.

20 MR. McCARTHY: Q. Okay.

21 Are you aware that research indicates that  
22 high-school GPA is considered the best predictor of  
23 college academic performance?

24 A. I am aware that there are claims that that is  
25 true.

1 Q. Are you aware that -- Are you aware that that  
2 is the opinion of Jennifer Kretchmar of UNC?

3 MS. FLATH: Objection.

4 THE WITNESS: I believe that's outside my  
5 assignment.

6 MR. McCARTHY: Q. Okay.

7 She gave testimony in this case -- She's the  
8 head of the UNC office of information assessment.

9 Did you review that deposition in connection  
10 with this?

11 A. No, I did not.

12 Q. Are you familiar with the term "SES" or  
13 "socioeconomic status"?

14 A. Yes, sir, I am.

15 Q. Can you tell me what that refers to.

16 A. "SES," if you don't mind my using the  
17 abbreviation --

18 Q. Please do. I'm going to use it, too. We'll  
19 know what each other's talking about.

20 A. Okay.

21 "SES" is a general term that describes -- to --  
22 to describe a person's socioeconomic status, and it can  
23 be based on a wide variety of indicators, although some  
24 indicators are almost always included in notions of SES.  
25 For instance, family income is almost always included in

1 notions of SES, parents' education. Often, there are  
2 additional indicators about someone's neighborhood or  
3 their environment. All of those things might be  
4 included. But it is not a simple measure, nor is there  
5 one -- there is no one accepted measure of SES.

6 Q. Okay.

7 In evaluating race-control alternatives in your  
8 work in this case, you used several different measures  
9 of SES; correct?

10 A. That is correct.

11 Q. And you created multiple simulations using  
12 SES-based strategies; correct?

13 A. Yes.

14 Q. In evaluating those strategies, are you  
15 concerned only with the extent to which those strategies  
16 helped boost racial and ethnic diversity, or are you  
17 also concerned about SES diversity?

18 MS. FLATH: Objection.

19 THE WITNESS: My assignment was to evaluate  
20 whether alternative plans -- or, rather, how alternative  
21 plans would affect racial and ethnic diversity and  
22 academic preparation.

23 MR. MCCARTHY: Q. So, your assignment did not  
24 involve assessing the extent to which any race-control  
25 alternative you considered advanced socioeconomic

1 MS. FLATH: Objection.

2 THE WITNESS: Let's say I wanted to identify  
3 students who came from households that were in poverty.  
4 Just to -- want to make sure that --

5 MR. MCCARTHY: Q. Sure.

6 A. -- getting the question exact.

7 My measure for identifying whether a student  
8 was from a family that was in poverty was an indicator  
9 for the -- for the student's family being below the  
10 federal poverty line, then if that -- if my indicator  
11 said that the student's family was below the federal  
12 poverty line, and I was trying to identify students who  
13 were in poverty, then it would not be a false positive.  
14 In fact, I would have no false positives or false  
15 negatives in the situation I just described.

16 Q. Understood.

17 So, in your reports, consistent with the fact  
18 that SES diversity is not part of your assignment, you  
19 don't report SES diversity resulting from your outcomes,  
20 do you?

21 A. I don't. I do not report results for SES  
22 diversity.

23 MS. FLATH: Objection.

24 Make sure you give me the chance to object  
25 before answering.



1 THE WITNESS: Okay.

2 MR. MCCARTHY: Q. So, aside from your work  
3 here, do you have an opinion on whether SES diversity is  
4 an appropriate goal for a university?

5 MS. FLATH: Objection.

6 THE WITNESS: That's not in my assignment for  
7 this report -- or these reports.

8 MR. MCCARTHY: Q. Okay.

9 So, outside of your assignment for these  
10 reports, do you have an opinion?

11 MS. FLATH: Objection.

12 THE WITNESS: In my research, my published  
13 research, I have certainly written about the admission  
14 of economic-disadvantaged students, but -- so, I suppose  
15 I have a research interest in it. I'm not, however, an  
16 academic leader or administrator, so I do not have an  
17 expert opinion on that.

18 MR. MCCARTHY: Q. Okay.

19 Can you turn to Page 47 of your opening report.

20 A. Yes.

21 Q. Do you see Paragraph 134?

22 A. Yes.

23 Q. The first sentence of Paragraph 134 says:

24 "It is worth reiterating at the outset of  
25 this section that attaining socioeconomic

1     that University of North Carolina does consider it to be  
2     one of its goals, but I do not have a -- do not have  
3     what I would call a specific understanding.

4                 MR. McCARTHY:  Q.  Now, I know that you said  
5     that you don't have an expert opinion on whether SES  
6     diversity is an appropriate goal, but just to follow  
7     from that:  Do you have an opinion on whether increasing  
8     SES diversity would help a university attain the  
9     educational benefits of diversity?

10                MS. FLATH:  Objection.

11                THE WITNESS:  Attain the educational benefits  
12     of diversity?  Was that the question?

13                MR. McCARTHY:  Q.  Yes.

14                A.  I don't have an expert opinion on that.

15                Q.  Okay.

16                I'll hand you a copy of what will be marked as  
17     Exhibit No. 4.

18   (Whereupon Plaintiff's Exhibit 4  
19   was marked for identification.)

20                MR. McCARTHY:  Q.  Can you take a look at that  
21     document.

22                A.  Yes.

23                Q.  Have you ever seen this document before?

24                A.  No.

25                Q.  No.

1           A.    I evaluate each alternative relative to what  
2    UNC attains actually now under its current plan.

3           Q.    So, that's what I'm asking you to do now with a  
4    hypothetical one.

5                   Let's say we're starting from UNC status quo,  
6    and you evaluated a race-control alternative that would  
7    increase URM representation by five percent but decrease  
8    SAT scores by an average of a hundred points.

9                   Is that one that you would say is workable, not  
10   workable?

11                  MS. FLATH:  Objection.

12                  THE WITNESS:  I can't answer that question  
13   within my assignment.

14                  MR. MCCARTHY:  Q.  Why not?

15           A.    Because in order to answer that question, I  
16   would have to have expertise in knowing what the  
17   trade-off between the two -- the two goals were, and  
18   that is not in my assignment.

19           Q.    Okay.

20                   So, you don't have expertise in determining how  
21   much of an increase in URM representation might outweigh  
22   or be outweighed by a decrease in SAT scores?

23                  MS. FLATH:  Objection.

24                  THE WITNESS:  It's not in my assignment to know  
25   what critical mass would be for UNC, so I cannot opine

1 on that matter.

2 MR. McCARTHY: Q. Okay.

3 So, if I changed the numbers and said okay,  
4 same hypothetical, but the URM representation goes,  
5 let's say, down two percent, and the average SAT score  
6 goes up 50 points, same answer; you can't evaluate that?

7 MS. FLATH: Objection.

8 THE WITNESS: It's not in my assignment to --  
9 to evaluate critical mass at UNC.

10 MR. McCARTHY: Q. Okay.

11 It is your assignment to evaluate race-control  
12 alternatives; correct?

13 A. It is in my assignment to predict what would  
14 happen under race-neutral alternatives, yes.

15 Q. Okay.

16 But you do express opinions in your reports  
17 whether you think certain race-control alternatives  
18 would be workable, don't ya?

19 A. I consistently compare what I predicted under  
20 each race-control alternative to UNC's actuals.

21 Q. And you did express opinions and say, at times,  
22 this race-control alternative would not work; correct?

23 A. I say, at various times in the report, this  
24 race-neutral alternative is not predicted to achieve  
25 UNC's current actuals.

1 compare to UNC's actuals but not really expressing  
2 opinion as whether race-control alternative would work  
3 or not work.

4 MS. FLATH: Objection.

5 MR. McCARTHY: Q. But this seems to actually  
6 say that they wouldn't work. Am I correct about that?

7 A. In this context, what I mean is that there is  
8 no race-blind alternative in which I predicted that UNC  
9 could achieve its actuals.

10 Q. Okay.

11 So, that sentence -- I just want to make sure I  
12 understand.

13 What that sentence means is that you have not  
14 found a race-control alternative that meets UNC's  
15 actuals.

16 A. I have not found a race-blind alternative that  
17 is predicted, under my analysis, to -- to achieve UNC's  
18 alternatives.

19 Q. Okay.

20 By "actuals" -- We mentioned before levels of  
21 URM representation and SAT scores, but are there other  
22 actuals that you had in mind as well?

23 A. Those are the actuals I looked at throughout my  
24 reports.

25 Q. Okay.